



### Business Cost Comparison - SOUTH

Taxes & Factors	INDIANA	ALABAMA	ARKANSAS	FLORIDA	GEORGIA	LOUISIANA	MISSISSIPPI	OKLAHOMA	TENNESSEE	TEXAS
Corporate Income Tax Rate <sup>(a)</sup>	6.25% 6.0% by 2017 5.75% by 2018 5.5% by 2019 5.25% by 2020 4.9% by 2021	6.5%	1% - 6.5%	5.5%	6.0%	4% - 8%	3% - 5%	6.0%	6.5%	0.331% -0.750% Gross Receipts Tax
State Apportionment of Corporate Income	Single Sales Factor	Sales, Property, & Payroll with Sales Double-Weighted	Sales, Property, & Payroll with Sales Double-Weighted	Sales, Property, & Payroll with Sales Double-Weighted	Single Sales Factor	Sales, Property, & Payroll Equally Weighted	Different formulas based on type of business. Single Sales Factor used if no specific formula is specified.	Sales, Property, & Payroll Equally Weighted	Sales, Property, & Payroll with Sales Double-Weighted	Single Sales Factor
Individual Income Tax Rate <sup>(a)</sup>	3.3% 3.23% by 2017	2% - 5%	0.9% - 6.9%	None	1% - 6%	2% - 6%	3% - 5%	0.5% - 5.0%	6% Tax applies to interest and dividend income only.	None
Local Average Individual Income Tax Rate <sup>(b)</sup>	1.56%	0.5%	None	None	None	None	None	None	None	None
Sales Tax Rate	7.0%	4.0%	6.5%	6.0%	4.0%	4.0%	7.0%	4.5%	7.0%	6.25%
Local Average Sales Tax Rate <sup>(c)</sup>	None	4.97%	2.8%	0.66%	3.01%	5.0%	0.07%	4.32%	2.46%	1.92%
2017 Tax Foundation Property Tax Index Rank	4	16	24	10	21	30	35	11	29	37
Inventory Tax	No	No	Yes	No	Partial	Yes	Yes	Yes	No	Yes
Unemployment Insurance Tax - New Employer Rate	2.5%	2.7%	2.9%	2.7%	2.7%	1.21% -3.02%	1.16%	2.2%	2.7%	Greater of average industry rate or 2.7%
Unemployment Insurance Tax - Wage Base	\$9,500	\$8,000	\$12,000	\$7,000	\$9,500	\$7,700	\$14,000	\$17,000	\$9,000	\$9,000
Workers' Compensation Premium Rate Rank	2	23	3	24	20	42	42	46	30	16
Workers' Compensation Premium Rate Index (Per \$100 of Payroll)	\$1.06	\$1.81	\$1.08	\$1.82	\$1.75	\$2.23	\$1.59	\$2.55	\$1.95	\$1.61
Mean Hourly Wage <sup>(d)</sup>	\$19.94	\$19.66	\$18.24	\$20.11	\$21.48	\$19.32	\$17.67	\$21.40	\$19.55	\$21.79
Cost of Living Index	99.1	95.7	94.6	104.6	103.3	100.3	93.7	98.0	96.3	101.5
Right To Work	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes

Reviewed 10/07/2016

(a) The corporate income tax rate and individual income tax rate decreases are effective July 1 of each year noted.  
 (b) The effective local income tax rate is calculated by taking the mean of the income tax rate in the most populous city and the capital city.  
 (c) City, county and municipal rates vary. These rates are weighted by population to compute an average local tax rate.  
 (d) QCEW 2015 - Statewide, Total-all industries, Private, All establishment sizes, Average Annual Pay/2080

Source: Tax Foundation (2016 State Business Tax Climate Index). Federation of Tax Administrators (State Apportionment of Corporate Income, Jan 2015). Oregon Dept. of Consumer & Business Services (Oregon Workers' Compensation Premium Rate Ranking, Oct 2014). Various state unemployment insurance agencies. PayrollTaxes.com. Bureau of Labor Statistics - Quarterly Census of Employment & Wages (9/2016). The Council for Community and Economic Research (2013 State-Level Cost of Living Index). National Right To Work Legal Defense Foundation. Area Development (9/2016). Chief Executive (5/2016). CNBC (7/2016). Forbes (10/2015). Tax Foundation (9/2016).